

**POLICY ON SCHOOL BATHROOMS, LOCKER ROOMS,
AND DRESSING ROOMS**

Adopted and Effective: January 10, 2023

This is the Policy on School Bathrooms, Locker Rooms, and Dressing Rooms of Innovation Montessori, Inc. (the "School"). This policy is implemented to comply with the requirements of Rule 6A-10.086, Florida Administrative Code, Chapter 1014, Florida Statutes, and other relevant laws.

1. Purpose. This policy is intended to inform parents of how bathrooms, locker rooms, and dressing rooms are designated by the School, and to ensure the health, safety, and welfare of students when utilizing bathrooms, locker rooms, and dressing rooms.

2. Policy. It is the policy of the School that all students, faculty, personnel, and guests of the School will use bathrooms, locker rooms, and dressing rooms that correspond with the individual's biological sex at birth. This means individuals whose designated sex at birth was male will be required to use those bathrooms, locker rooms, and dressing rooms designated for men, and individuals whose designated sex at birth was female will be required to use those bathrooms, locker rooms, and dressing rooms designated for women. Individuals may also use single occupancy bathrooms that are gender neutral. Students are not permitted to utilize bathrooms that are designated exclusively for the school faculty. In enforcing this policy, school personnel may reasonably rely upon representations made or documentation provided by the parent or guardian at initial enrollment, or such other records available to the administration. In the event of any inconsistency in the student's records, the administration reserves the right to request additional documentation from the parent or guardian to verify the student's biological sex at birth. This policy shall at all times be construed in accordance with state and federal law.

3. Privacy of Information. In carrying out this policy, school personnel are required to maintain the privacy of all educational records as set forth in Section 1012.22, Florida Statutes, and to respect the privacy interests of all students and parents.

4. Parental Notification. A copy of this policy shall be made available on the School's website and incorporated into the School's Parent & Student Handbook to fully inform parents.

Board Secretary Certificate

I hereby certify that the foregoing Policy on School Bathrooms, Locker Rooms, and Dressing Rooms was adopted by a majority vote of a quorum of the Governing Board of Directors at a duly noticed meeting held on January 10, 2023

Kristin Chase

Board Secretary

Kristin Chase

Printed Name